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APPOINTMENTS AT **OFI AM**UNDER ITS NEW ORGANISATIONAL SET-UP



Jean-Marie MERCADAL has been appointed Chief Executive Officer of Syncicap AM. This is an emerging markets investment management firm and a subsidiary of OFI AM, established as a joint venture with Degroof Petercam Asset Management (DPAM), which is in the process of being certified. He will also serve as Head of Investment Strategies for OFI Holding.

Jean-Marie, 58 years old, joined OFI AM in 2003 and until now had served as deputy CEO and Chief Investment Officer.

He began his career at BFT in 1987 in fixed-income and equity arbitrage before joining Banque du Louvre as CEO of Louvre Gestion.

Jean-Marie MERCADAL is a graduate of ESC Toulouse.



Eric BERTRAND has been appointed Deputy CEO and Chief Investment Officer of OFI AM. He serves on the Executive Committee.

Eric joined OFI AM in 2016 as Head of Fixed Income, Diversified and Quantitative Management before being appointed Deputy CEO and Deputy CIO in 2019.

Before joining OFI AM, Eric was Deputy Chief Investment Officer and Head of Fixed-Income and Credit Investments at CPR AM, which he joined in 1994. He first served as a money-market manager and arbitrage trader and then as a fixed-income and credit trader before being appointed Head of Fixed-Income Management in 2000, and deputy CIO in 2012.

Eric BERTRAND, 50 years old, began his career as an actuary researcher at the Comptoir des Entrepreneurs. He is an ISFA-certified actuary.



Luisa FLOREZ has been appointed Head of Sustainable Finance Research at OFI AM.

Before joining OFI AM, Luisa had worked at LBPAM since 2017, where she successively served as Head of SRI Research and Head of SRI Solutions. Luisa began her career in 2005 at Vigeo before getting into asset management as an SRI analyst at Groupama AM

and then being named Head of ESG Research at AXA IM.

Luisa FLOREZ, 42 years old, holds a Master's degree in Finance and Strategy from Sciences Po Paris.



Claire IRIBARNE, Head of Human Resources at Group OFI, has been appointed to the OFI AM Executive Committee.

Claire joined Group OFI in July 2017 as Head of Group Talents and Careers before being appointed Head of Human Resources in 2019. Claire has more than 15 years of experience in asset management. She began her career as a financial controller in private equity at

Ardian, before joining 123 IM in 2009 as Head of Middle Office and then as Head of Human Capital in 2014 after a career reboot.

Claire IRIBARNE, 39 years old, holds a Master's degree in Audit, Expertise and Control, and a Master's degree in Human Resources.



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Gilles PÉCAUT has been appointed Head of Diversified Management Mandates at OFI AM.

Gilles joined OFI AM in 2010 as a manager of diversified mandates. Before joining OFI AM, Gilles was in charge of dedicated sustainable management at Macif Gestion, which he joined in 2007. He first served as analyst and then as a manager at Macif Mutavie Finance.

which he joined in 2001.

Gilles PÉCAUT, 49 years old, began his career as an analyst at HDF Finance. He holds a DEA (post-graduate) degree in Mathematical Economics from the University of Paris I and a Master's specialising in Financial Engineering from ESC Toulouse.



Luc RENAUDINEAU has been appointed Head of Matmut mandate management at OFI AM.

Luc joined OFI AM in 2010 as a fixed-income manager of Matmut mandates. Before joining OFI AM, Luc had already worked as a fixed-income manager at Matmut, which he joined in 1990.

Luc RENAUDINEAU, 55 years old, is a graduate in Economics and Management from the University of Rouen.

About OFI Group

We can build our future by supporting companies able to create sustainable value for one and all.

OFI Group has been committed to responsible finance for 25 years; it is a reference in asset management and among France's leading SRI asset managers.

OFI Group was founded in 1971 and manages €67bn as of December 2020 of listed and unlisted assets on behalf of institutional and private wealth clients in France and internationally.

OFI Group has long-standing roots in the social and solidarity economy. Macif and Matmut are its main shareholders.

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